

Classroom Teacher

Main Scale/Upper Scale + 1 SEN Point

Start Date: September 2019

Swiss Cottage School, Development and Research Centre is a special needs school in the London Borough of Camden. We have 245 pupils aged 2 to 19 with complex needs profiles. Our pupils have layered needs. Their profiles can include Profound and Multiple Learning Difficulties, Severe Learning Difficulties, Moderate Learning Difficulties, Autism Spectrum Disorder, Communication Disorders, Social, Emotional, Mental Health Priorities, Genetic Disorders, and/or Multi-Sensory Priorities. We are committed to providing an outstanding standard of education through meaningful research that informs our teaching and learning approaches.

What can we offer you as a teacher?

- ✓ A school which values you as a professional
- ✓ Three curricular pathways designed around the holistic needs of our pupils
- ✓ Daily time with the teaching assistants, peers, and external therapists for planning, reflection, training, and professional discussions (everyday 8:30-9:15 in addition to your PPA time)
- ✓ Professional Learning Community, known as NESTs of teachers and TAs, which support joint planning, cross-class projects and initiatives
- ✓ Clear system for short and medium term planning
- ✓ Clear formative assessment system using a tech innovation which directly links to all moderation, annual review, and summative assessment systems
- ✓ Allocated Teacher Mentor to support your reflections, pedagogical approaches, leadership of TAs, and assessment
- ✓ Allocated Leadership Mentor to support reflections, multi-agency working, parental partnership, moderation of assessment and annual review processes

We have three bespoke curricular pathways which promote holistic development through two core pillars: Cognition and Communication. Our school is focused on positive relationships, and embraces multi-agency planning which places the pupil and their family at the core of everything we aim to do. Positive attitude and effective communication which enables teamwork is fundamental. We can offer you a school community which is committed to a professional learning community ethos.

Essential Requirements:

- Reflecting the values of our school: positive attitude, respect, and integrity
- Positive behaviour management philosophies
- Commitment to working in partnership with all stakeholders
- Knowledge and understanding of special educational needs through experience in the classroom
- Knowledge and understanding of special educational needs through completion of relevant courses and training, demonstrating a commitment to continued professional development and learning (CPDL)

Desirable:

- Further study, research, or qualifications in the area of SEN and Disability

School Tour: Contact the school to arrange suitable date/time

Closing Date for all applications: Thursday, 16th May 2019 4pm

Shortlisting: Friday, 17th May 2019

Interview Date: (panel interview, pupil interview, lesson observation): Week of 20th May 2019

For an application pack please visit our website www.swisscottage.camden.sch.uk or contact the school by email recruitment@swisscottage.camden.sch.uk

Please note we do not accept CVs.

If you have any questions regarding this post then please contact Human Resources on recruitment@swisscottage.camden.sch.uk or call 02076818080.

Swiss Cottage School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All positions will be subject to five years of satisfactory references and DBS checks.