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|  <p>Helen Porter Chair, Pupil Wellbeing Committee</p> | <p>The Pupil Wellbeing Committee works to support both staff and parents in ensuring that learners are safe and happy both inside and outside of school: we do this by visiting classes, checking school policies and meeting key staff. This year we have been looking closely at how behaviour can be further improved. Safeguarding has also been another focus of our meetings. Our committee was involved in the recent update of the Admission Policy and currently working on the Equality and Respect Policy amongst others. In our class visits this year we have looked at how learners communicate with staff and each other; that classroom environments are welcoming and children are happy and engaged in learning.</p> |
|  <p>Alexandra Eavis Chair, Health and Safety Committee</p> | <p>The Health & Safety Committee has recently been joined by representatives from BAM and Camden Council. We receive a premises report at every meeting which highlights any problems with the new school building – the main issues at the moment being classroom cupboard doors, glass panels, general defects and cleaning. We completed a surprise inspection, which identified various areas for improvement by Swiss Cottage staff and BAM. We have discussed incidents and accidents, and made sure that steps are taken to reduce these. We have had updates on staff training. We have reviewed various policies including the first aid and disaster recovery policy.</p> |
|  <p>Liz Gerschel Outgoing Chair, Pupil Provision and Progress Committee</p> | <p>The job of the Pupil Provision and Progress Committee (PPP) is to ask the school leaders about the curriculum and assessment processes to ensure that every child learns in a way that meets their needs. We ask whether all pupils are doing as well or better than expected in their learning and what is being done to support them. We also ask about different groups of pupils, pupils from different ethnic groups or with different types of special educational needs and check that no groups are lagging behind others. We hear regular reports from Vijita Patel, the Vice Principal, we visit classes and go on Learning Walks around the school to see the learning taking place. It has been very exciting in the last two years, seeing the development of the Creative Curriculum, to match the needs of pupils who have different levels of abilities and learning difficulties. All through the curriculum there is a strong emphasis on communication and learning how to learn.</p> |
|  <p>Peter Sprinz Chair, Finance Committee</p> | <p>The Finance Committee continues to monitor expenditure, ensuring we get best value from our suppliers and benchmarking the schools performance against other schools in Camden and similar schools throughout England. Delighted to say Swiss Cottage School compares favourably. The Development Board reports to the Finance Committee and we now have a very active team raising funds for the school. The Christmas Fair raised in excess of £1,500 and the Glam night £4,000. In addition, various generous contributions from some parents has allowed the Friends of Swiss Cottage to continue to fund equipment and projects not covered by state funding.</p> |
|  <p>Judi Blackmur Chair, Pay and Personnel Committee</p> | <p>This year the Pay and Personnel Committee have approved a wide range of important policies, including Equalities, Sickness Absence, and Appraisal & Capability. An important action at the beginning of the school year was the approval of the new statutory pay terms and conditions, introduced at Government level last year. To underpin this, new appraisal and capability policies and individual performance development plans have been approved and implemented. Alongside our oversight of staff performance, a sub-committee undertook the annual Principal's review and assessment.</p> <p>In addition to performance, the Committee closely monitors staff attendance, receiving regular reports on staff absences. It is our goal that individual staff attendance reaches 97% each term, to ensure the continued high quality of teaching and support within the school.</p> |